

# **Younger World, Better Future**



Leading company that connects People, Businesses and Countries



**Kichien Co.Inc**



## Our Vision

**Kichien** (吉縁) are formed by two Kanjis **Kichi**(吉) which means `Good Fortune` and **En** (縁) which means `Relationship` or `Bonds`. Our name embodies our vision to create meaningful `Bonds` and help people reach their happiness. To reach this vision we will:

- Continue to grow as individuals and as a company by being thankful, having a humble heart, abandoning arrogance, and continuing to assess ourselves.
- Accomplish tasks with great efficiency.
- Have a broad outlook, share information and expand our horizons

代表取締役 木本晃市  
CEO Koichi Kimoto

## Our Business

### Products

Medical materials and equipments  
 Nursing Care Products  
 Health Appliances  
 Beauty Products  
 Second Hand Medical Equipment  
 Recycled Nursing Goods  
 Nursing Equipment Rental  
 CCFL Lights with Deodorization and Disinfection function.

Medical Equipment Selling Business License  
 Tokyo Business License No.: 第4502212000001号  
 Saitama Business License No.: 第813296号  
 Soocial Equipment Sales  
 License No.: 1172505537  
 Employee Dispatch Permit No.: 派13-314961  
 Paid Recruitment Permit No.: 13-1-312375  
 Registered Support Organization  
 Permit No.: 19登-001542

#### Website



Shop Name: 介護健康用品相談  
 URL: <https://www.rakuten.co.jp/koichih/>

Handmade Health Product Consultation

Kichien  
吉縁



### Services

Employee Dispatch Services  
 Paid Recruitment Services  
 Temporary Employee Placement  
 Paid Job Referral  
 Foreign Exchange Students Support  
 Licensing Support Organization  
 Website Construction and Maintenance

Company Profile	September 30, 2020~Present
Company Name	Kichien Co. Ltd
Establishment	November 7, 2005
Address	3F Daikokuya Bldg. 1-10-8 Motomachi Kiyose City Tokyo 204-0021
Officer	CEO Koichi Kimoto
No. of Employees	26
Accounting Period	September
Sales	¥696,000,000
Banks	Mitsui Sumitomo, Mizuho, Gunma Bank, Kiraboshi, Tamashin, Saitama Saishin



# TEMPORARY WORKERS

## WHAT

### ARE TEMPORARY WORKERS?

TEMPORARY WORKERS OR 派遣 (HAKEN) ARE WORKER HIRED BY A STAFFING AGENCY (e.g. KICHIEI) AND DISPATCHED TO COMPANIES.

## HOW

### DOES IT WORK?



## BENEFITS AND CHALLENGES

### OF HIRING TEMPORARY WORKERS.



ENABLES YOUR BUSINESS TO EASILY ADJUST TO FLUCTUATING WORKLOAD. ADDITIONAL STAFF CAN BE HIRED DURING SEASONAL PEAKS, SHORT-TERM PROJECT OR EMPLOYEE ABSENCES.



MAINTAIN STAFFING FLEXIBILITY. HIRING HAKEN OR TEMPORARY WORKERS THAT WORK WITH REGULAR EMPLOYEES CAN RAISE EFFICIENCY.



LETS YOU EVALUATE AN EMPLOYEES' PERFORMANCE AND SKILLS BEFORE HIRING THEM AS A PERMANENT WORKER



YOU HAVE ACCESS TO WORKERS WITH A WIDE RANGE OF SKILLS AND EXPERIENCE



SAVES TIME AND MONEY. HIRING TEMPORARY STAFF OFTEN COSTS LESS TIME AND MONEY THAN RECRUITING PERMANENT WORKERS



SUPPORT IN MULTIPLE LANGUAGES ARE AVAILABLE. WE HAVE MULTILINGUAL STAFF THAT CAN SPEAK IN ENGLISH, JAPANESE, CHINESE, MONGOLIAN AND VIETNAMESE.



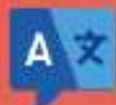
CHANGE IN STAFF MAY BE COMMON. AS TEMPORARY STAFF ARE OFTEN USED AS SUPPORT TO THE PERMANENT STAFF, TEMPORARY STAFF CAN CHANGE AFTER THE END OF CONTRACT



TRAINING CAN BE REOCCURRING. PERMANENT STAFF NEEDS TO SPEND SOME TIME TRAINING THE TEMPORARY WORKERS, THIS CAN BE AVOIDED IF THE SAME TEMPORARY WORKER CAN BE HIRED REPEATEDLY



CERTAIN JOBS ARE DANGEROUS AND REQUIRE CONTINUOUS SAFETY TRAININGS. IT IS BEST TO KEEP TEMPORARY WORKERS SUPERVISED WHEN DOING DANGEROUS WORK



COMMUNICATION MAY BE A CHALLENGE IN FOREIGN STAFF. THIS IS WHY OUR MULTILINGUAL STAFF ARE AVAILABLE TO PROVIDE SUPPORT IN MULTIPLE LANGUAGES



# [SSW] SPECIFIED SKILL WORKER

## WHAT

### ARE [SSW] SPECIFIED SKILL WORKER?

SPECIFIED SKILLED WORKER VISA (特定技能とくていぎのう) IS A STATUS OF RESIDENCE AIMED AT ADDRESSING THE SERIOUS LABOR SHORTAGE IN JAPAN BY ACCEPTING EXPERIENCED FOREIGN HUMAN RESOURCES WITH SPECIFIC EXPERTISE AND SKILLS. THE GOVERNMENT OF JAPAN DETERMINED THE BASIC POLICY AND FIELD-SPECIFIC OPERATION POLICIES ON OPERATION OF THE SYSTEM OF THE NEW STATUS OF RESIDENCE "SPECIFIED SKILLED WORKER" TO BE INTRODUCED IN APRIL 2019 BY THE CABINET DECISION BASED ON THE AMENDED IMMIGRATION CONTROL ACT. IT ALSO DECIDED COMPREHENSIVE MEASURES FOR THE ACCEPTANCE AND COEXISTENCE OF FOREIGN WORKERS RESIDING IN JAPAN. THE SSW VISA IS AVAILABLE TO 14 INDUSTRIES.

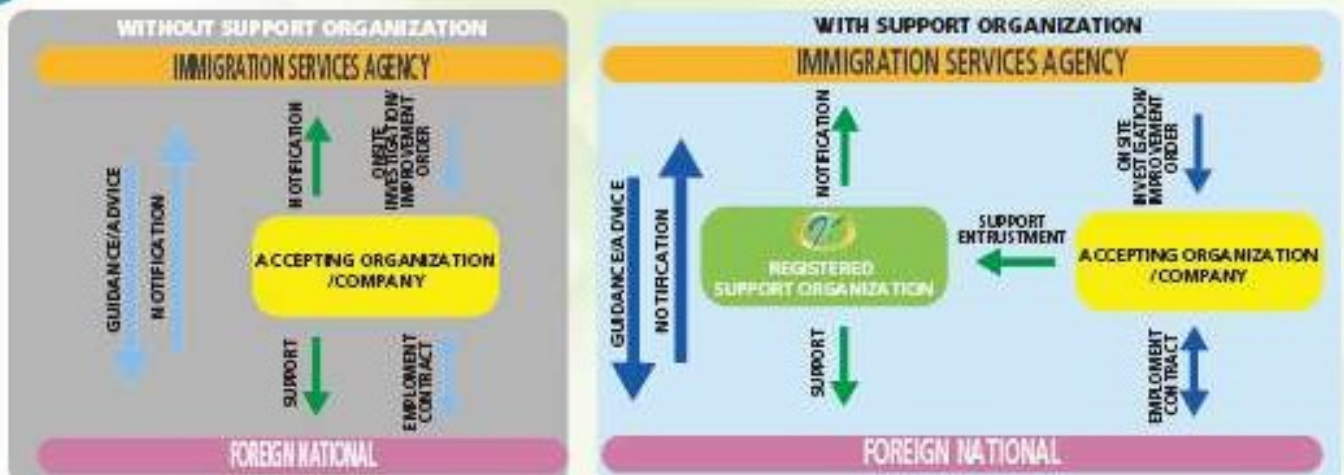
## 14 INDUSTRIES

### AVAILABLE FOR SPECIFIED SKILLED WORKERS VISA



## HOW

### DOES IT WORK?



# STAFF RECRUITMENT

## WHAT

### IS STAFF RECRUITMENT?

STAFF RECRUITMENT IS WHERE OUR COMPANY IS HIRED TO SEARCH FOR STAFF TO WORK IN OUR CLIENT'S COMPANY. OUR PROCESS OF RECRUITMENT INVOLVES SEARCHING FOR A QUALIFIED AND APPROPRIATE FIT FOR THE COMPANY AND COMMUNICATE AND SUPPORT WITH BOTH PARTIES FROM RECRUITMENT TO ONBOARDING.

## HOW

### DOES IT WORK?



## BENEFITS AND CHALLENGES OF OUTSOURCING STAFF RECRUITMENT



**SAVES TIME AND ENERGY .**



**THE TEMP TO PERMANENT APPROACH**



**ACCESS TO A LARGE TALENT POOL**



**SUPPORT IN MULTIPLE LANGUAGES ARE AVAILABLE. WE HAVE MULTILINGUAL STAFF THAT CAN SPEAK IN ENGLISH, JAPANESE, CHINESE, MONGOLIAN AND VIETNAMESE.**



**LESS COMPANY BRANDING**



**POSSIBILITY OF MISCOMMUNICATIONS**



**COST MONEY IN FORM OF COMMISSIONS AND FEES**

## OTHER SERVICES OFFERED

- DOCUMENT TRANSLATION
- FLYER AND PAMPHLET DESIGN
- WEB DESIGN AND MANAGEMENT
- FOREIGN STUDENT SUPPORT
- VISA APPLICATION SUPPORT





**Kichien Co.Inc**

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